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|--|--|------------------------------------|--|--|--|--|--|
| SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i> | | | | 1. REQUISITION NUMBER W81W3G-5160-4701 | | PAGE 1 OF 23 | |
| 2. CONTRACT NO. | | 3. AWARD/EFFECTIVE DATE | | 4. ORDER NUMBER | | 5. SOLICITATION NUMBER W912DR-05-T-0085 | |
| 7. FOR SOLICITATION INFORMATION CALL: | | a. NAME CHERI R AMES | | | | b. TELEPHONE NUMBER (No Collect Calls) 410-962-3526 | |
| 9. ISSUED BY USAED - BALTIMORE 10 SOUTH HOWARD STREET BALTIMORE MD 21201 TEL: FAX: | | CODE W912DR | | 10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100 % FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS: 339950 SIZE STANDARD:12.0M | | 11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE | |
| | | | | | | 12. DISCOUNT TERMS | |
| | | | | | | 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) | |
| | | | | | | 13b. RATING | |
| 15. DELIVER TO USACE-BALTIMORE SEE SCHEDULE FOR SUPPLIES, SERVICES, AND SHIPPING ADDRESS BALTIMORE MD 21201-2530 TEL: FAX: | | CODE 00000000 | | 16. ADMINISTERED BY CODE | | | |
| 17a. CONTRACTOR/OFFEROR | | CODE | | 18a. PAYMENT WILL BE MADE BY | | | |
| TEL. | | FACILITY CODE | | | | | |
| <input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER | | | | 18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM | | | |
| 19. ITEM NO. | | 20. SCHEDULE OF SUPPLIES/ SERVICES | | 21. QUANTITY | | 22. UNIT | |
| | | | | | | | |
| | | SEE SCHEDULE | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 25. ACCOUNTING AND APPROPRIATION DATA | | | | | | 26. TOTAL AWARD AMOUNT (For Govt. Use Only) | |
| | | | | | | | |
| <input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED | | | | | | | |
| <input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED | | | | | | | |
| 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 2 COPIES <input checked="" type="checkbox"/> TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN. | | | | 29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: | | | |
| 30a. SIGNATURE OF OFFEROR/CONTRACTOR | | | | 31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) | | 31c. DATE SIGNED | |
| | | | | | | | |
| 30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT) | | 30c. DATE SIGNED | | 31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) | | | |
| | | | | TEL: EMAIL: | | | |

| SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED) | | | | | PAGE 2 OF 23 | |
|---|------------------------------------|---------------------------------|---|-----------------------|--------------|--|
| 19. ITEM NO. | 20. SCHEDULE OF SUPPLIES/ SERVICES | 21. QUANTITY | 22. UNIT | 23. UNIT PRICE | 24. AMOUNT | |
| | SEE SCHEDULE | | | | | |
| 32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____ | | | | | | |
| 32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE | | 32c. DATE | 32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE | | | |
| 32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE | | | 32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE | | | |
| | | | 32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE | | | |
| 33. SHIP NUMBER | 34. VOUCHER NUMBER | 35. AMOUNT VERIFIED CORRECT FOR | 36. PAYMENT | 37. CHECK NUMBER | | |
| <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL | | | <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL | | | |
| 38. S/R ACCOUNT NUMBER | 39. S/R VOUCHER NUMBER | 40. PAID BY | | | | |
| 41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT 41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER | | 41c. DATE | 42a. RECEIVED BY (<i>Print</i>) | | | |
| | | | 42b. RECEIVED AT(<i>Location</i>) | | | |
| | | | 42c. DATE REC'D (YY/MM/DD) | 42d. TOTAL CONTAINERS | | |

Section SF 1449 - CONTINUATION SHEET

| ITEM NO | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|---------|---|----------|----------|------------|--------|
| 0001 | SUPPLY AND INSTALLATION OF EXTERIOR SIGN FFP CONTRACTOR SHALL FURNISH ALL MATERIALS, LABOR AND EQUIPMENT REQUIRED TO SUPPLY AND INSTALL AN EXTERIOR SIGN FOR THE US ARMED FORCES RECRUITING OFFICE AT 94 N. MAIN STREET, SELLERSVILLE, PA. NOTE: A. SIGN TO BE DOUBLE-SIDED, ILLUMINATED LEXAN SIGN WITH THE INSCRIPTION OF " ARMED FORCES CAREER CENTER". B. IT MUST BE CONSTRUCTED IN ACCORDANCE WITH LOCAL TOWN REGULATIONS. C. IT MUST INCORPORATE THE ATTACHED FLAT SIGN LAYOUT, AS CLOSE AS POSSIBLE. D. TO ENSURE ACCURACY, PLEASE PROVIDE A DRAFT SKETCH TO DELL JACKSON AT DELL.JACKSON@USACE.ARMY.MIL FOR REVIEW AND APPROVAL PRIOR TO ACTUAL CONSTRUCTION OF THE SIGN. E. JOB ALSO INCLUDES INSTALLING THE SIGN ONCE IT HAS BEEN APPROVED AND MANUFACTURED ON A NEW SIGN POLE TO ENSURE COMPATABILITY AND STRUCTURAL SOUNDNESS OF THE SIGN POLE. F. SIGN SHOULD BE CONSTRUCTED AND INSTALLED BY AUGUST 05, 2005. IF FURTHER EXPLANATION IS REQUIRED IN REFERENCE TO SIZE OF SIGN PLEASE CONTACT DELL JACKSON AT (410) 962-4723. POC (REQUESTOR) DELL JACKSON (410)962-4723 POC (VENDOR) POC (CONTRACTING OFFICE) CHERI AMES (410)962-3526 PURCHASE REQUEST NUMBER: W81W3G-5160-4701 | 1 | Lump Sum | | |

 NET AMT

FOB: Destination

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

| | | | | |
|------|------------|------------|-----------|------------|
| CLIN | INSPECT AT | INSPECT BY | ACCEPT AT | ACCEPT BY |
| 0001 | N/A | N/A | N/A | Government |

DELIVERY INFORMATION

| CLIN | DELIVERY DATE | QUANTITY | SHIP TO ADDRESS | UIC |
|------|---------------|----------|---|----------|
| 0001 | 20-AUG-2005 | 1 | USACE-BALTIMORE SEE SCHEDULE FOR SUPPLIES, SERVICES, AND SHIPPING ADDRESS BALTIMORE MD 21201-2530 FOB: Destination | 00000000 |

CLAUSES INCORPORATED BY REFERENCE

| | | |
|----------------|---|----------|
| 52.212-3 | Offeror Representations and Certification--Commercial Items | MAR 2005 |
| 52.212-4 | Contract Terms and Conditions--Commercial Items | OCT 2003 |
| 52.214-34 | Submission Of Offers In The English Language | APR 1991 |
| 52.214-35 | Submission Of Offers In U.S. Currency | APR 1991 |
| 52.219-1 | Small Business Program Representations | MAY 2004 |
| 52.219-6 | Notice Of Total Small Business Set-Aside | JUN 2003 |
| 52.219-6 Alt I | Notice of Total Small Business Set-Aside (Jun 2003) - Alternate I | OCT 1995 |
| 52.222-3 | Convict Labor | JUN 2003 |
| 52.222-41 | Service Contract Act Of 1965, As Amended | MAY 1989 |
| 52.222-42 | Statement Of Equivalent Rates For Federal Hires | MAY 1989 |
| 52.225-2 | Buy American Act Certificate | JUN 2003 |
| 52.225-4 | Buy American Act--North American Free Trade Agreement--Israeli Trade Act Certificate | JAN 2005 |
| 52.225-4 Alt I | Buy American Act--North American Free Trade Agreement--Israeli Trade Act Certificate (Jan 2005) Alternate I | JAN 2004 |
| 52.225-6 | Trade Agreements Certificate | JAN 2005 |
| 52.232-28 | Invitation to Propose Performance-Based Payments | MAR 2000 |
| 52.232-33 | Payment by Electronic Funds Transfer--Central Contractor Registration | OCT 2003 |
| 52.233-3 | Protest After Award | AUG 1996 |
| 52.237-3 | Continuity Of Services | JAN 1991 |
| 52.242-15 | Stop-Work Order | AUG 1989 |
| 52.243-5 | Changes and Changed Conditions | APR 1984 |
| 52.246-1 | Contractor Inspection Requirements | APR 1984 |
| 52.247-34 | F.O.B. Destination | NOV 1991 |
| 52.253-1 | Computer Generated Forms | JAN 1991 |
| 252.204-7003 | Control Of Government Personnel Work Product | APR 1992 |

| | | |
|--------------------|--|----------|
| 252.204-7004 Alt A | Central Contractor Registration (52.204-7) Alternate A | NOV 2003 |
| 252.219-7011 | Notification to Delay Performance | JUN 1998 |
| 252.225-7001 | Buy American Act And Balance Of Payments Program | APR 2003 |
| 252.225-7002 | Qualifying Country Sources As Subcontractors | APR 2003 |
| 252.232-7003 | Electronic Submission of Payment Requests | JAN 2004 |
| 252.243-7001 | Pricing Of Contract Modifications | DEC 1991 |
| 252.246-7000 | Material Inspection And Receiving Report | MAR 2003 |

CLAUSES INCORPORATED BY FULL TEXT

52.212-1 INSTRUCTIONS TO OFFERORS--COMMERCIAL ITEMS (JAN 2005)

(a) North American Industry Classification System (NAICS) code and small business size standard. The NAICS code and small business size standard for this acquisition appear in Block 10 of the solicitation cover sheet (SF 1449). However, the small business size standard for a concern which submits an offer in its own name, but which proposes to furnish an item which it did not itself manufacture, is 500 employees.

(b) Submission of offers. Submit signed and dated offers to the office specified in this solicitation at or before the exact time specified in this solicitation. Offers may be submitted on the SF 1449, letterhead stationery, or as otherwise specified in the solicitation. As a minimum, offers must show--

- (1) The solicitation number;
- (2) The time specified in the solicitation for receipt of offers;
- (3) The name, address, and telephone number of the offeror;
- (4) A technical description of the items being offered in sufficient detail to evaluate compliance with the requirements in the solicitation. This may include product literature, or other documents, if necessary;
- (5) Terms of any express warranty;
- (6) Price and any discount terms;
- (7) "Remit to" address, if different than mailing address;
- (8) A completed copy of the representations and certifications at FAR 52.212-3 (see FAR 52.212-3(j) for those representations and certifications that the offeror shall complete electronically);
- (9) Acknowledgment of Solicitation Amendments;
- (10) Past performance information, when included as an evaluation factor, to include recent and relevant contracts for the same or similar items and other references (including contract numbers, points of contact with telephone numbers and other relevant information); and
- (11) If the offer is not submitted on the SF 1449, include a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation. Offers that fail to furnish required representations or information, or reject the terms and conditions of the solicitation may be excluded from consideration.

(c) Period for acceptance of offers. The offeror agrees to hold the prices in its offer firm for 30 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.

(d) Product samples. When required by the solicitation, product samples shall be submitted at or prior to the time specified for receipt of offers. Unless otherwise specified in this solicitation, these samples shall be submitted at no expense to the Government, and returned at the sender's request and expense, unless they are destroyed during preaward testing.

(e) Multiple offers. Offerors are encouraged to submit multiple offers presenting alternative terms and conditions or commercial items for satisfying the requirements of this solicitation. Each offer submitted will be evaluated separately.

(f) Late submissions, modifications, revisions, and withdrawals of offers:

(1) Offerors are responsible for submitting offers, and any modifications, revisions, or withdrawals, so as to reach the Government office designated in the solicitation by the time specified in the solicitation. If no time is specified in the solicitation, the time for receipt is 4:30 p.m., local time, for the designated Government office on the date that offers or revisions are due.

(2)(i) Any offer, modification, revision, or withdrawal of an offer received at the Government office designated in the solicitation after the exact time specified for receipt of offers is "late" and will not be considered unless it is received before award is made, the Contracting Officer determines that accepting the late offer would not unduly delay the acquisition; and--

(A) If it was transmitted through an electronic commerce method authorized by the solicitation, it was received at the initial point of entry to the Government infrastructure not later than 5:00 p.m. one working day prior to the date specified for receipt of offers; or

(B) There is acceptable evidence to establish that it was received at the Government installation designated for receipt of offers and was under the Government's control prior to the time set for receipt of offers; or

(C) If this solicitation is a request for proposals, it was the only proposal received.

(ii) However, a late modification of an otherwise successful offer, that makes its terms more favorable to the Government, will be considered at any time it is received and may be accepted.

(3) Acceptable evidence to establish the time of receipt at the Government installation includes the time/date stamp of that installation on the offer wrapper, other documentary evidence of receipt maintained by the installation, or oral testimony or statements of Government personnel.

(4) If an emergency or unanticipated event interrupts normal Government processes so that offers cannot be received at the Government office designated for receipt of offers by the exact time specified in the solicitation, and urgent Government requirements preclude amendment of the solicitation or other notice of an extension of the closing date, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal Government processes resume.

(5) Offers may be withdrawn by written notice received at any time before the exact time set for receipt of offers. Oral offers in response to oral solicitations may be withdrawn orally. If the solicitation authorizes facsimile offers, offers may be withdrawn via facsimile received at any time before the exact time set for receipt of offers, subject to the conditions specified in the solicitation concerning facsimile offers. An offer may be withdrawn in person by an offeror or its authorized representative if, before the exact time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer.

(g) Contract award (not applicable to Invitation for Bids). The Government intends to evaluate offers and award a contract without discussions with offerors. Therefore, the offeror's initial offer should contain the offeror's best terms from a price and technical standpoint. However, the Government reserves the right to conduct discussions if later

determined by the Contracting Officer to be necessary. The Government may reject any or all offers if such action is in the public interest; accept other than the lowest offer; and waive informalities and minor irregularities in offers received.

(h) Multiple awards. The Government may accept any item or group of items of an offer, unless the offeror qualifies the offer by specific limitations. Unless otherwise provided in the Schedule, offers may not be submitted for quantities less than those specified. The Government reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit prices offered, unless the offeror specifies otherwise in the offer.

(i) Availability of requirements documents cited in the solicitation. (1)(i) The GSA Index of Federal Specifications, Standards and Commercial Item Descriptions, FPMR Part 101-29, and copies of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained for a fee by submitting a request to--GSA Federal Supply Service Specifications Section, Suite 8100, 470 East L'Enfant Plaza, SW, Washington, DC 20407, Telephone (202) 619-8925, Facsimile (202) 619-8978.

(ii) If the General Services Administration, Department of Agriculture, or Department of Veterans Affairs issued this solicitation, a single copy of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained free of charge by submitting a request to the addressee in paragraph (i)(1)(i) of this provision. Additional copies will be issued for a fee.

(2) The DoD Index of Specifications and Standards (DoDISS) and documents listed in it may be obtained from the--Department of Defense Single Stock Point (DoDSSP), Building 4, Section D, 700 Robbins Avenue, Philadelphia, PA 19111-5094, Telephone (215) 697-2667/2179, Facsimile (215) 697-1462.

(i) Automatic distribution may be obtained on a subscription basis.

(ii) Order forms, pricing information, and customer support information may be obtained--

(A) By telephone at (215) 697-2667/2179; or

(B) Through the DoDSSP Internet site at <http://dodssp.daps.mil>.

(3) Nongovernment (voluntary) standards must be obtained from the organization responsible for their preparation, publication, or maintenance.

(j) Data Universal Numbering System (DUNS) Number. (Applies to all offers exceeding \$25,000, and offers of \$25,000 or less if the solicitation requires the Contractor to be registered in the Central Contractor Registration (CCR) database. The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "DUNS" or "DUNS +4" followed by the DUNS or DUNS +4 number that identifies the offeror's name and address. The DUNS +4 is the DUNS number plus a 4-character suffix that may be assigned at the discretion of the offeror to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see FAR Subpart 32.11) for the same parent concern. If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one. An offeror within the United States may contact Dun and Bradstreet by calling 1-866-705-5711 or via the internet at <http://www.dnb.com>. An offeror located outside the United States must contact the local Dun and Bradstreet office for a DUNS number.

(k) Central Contractor Registration. Unless exempted by an addendum to this solicitation, by submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance and through final payment of any contract resulting from this solicitation. If the Offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer will proceed to award to the next otherwise successful registered Offeror. Offerors may obtain information on registration and annual confirmation requirements via the Internet at <http://www.ccr.gov> or by calling 1-888-227-2423 or 269-961-5757.

(l) Debriefing. If a post-award debriefing is given to requesting offerors, the Government shall disclose the following information, if applicable:

- (1) The agency's evaluation of the significant weak or deficient factors in the debriefed offeror's offer.
- (2) The overall evaluated cost or price and technical rating of the successful and the debriefed offeror and past performance information on the debriefed offeror.
- (3) The overall ranking of all offerors, when any ranking was developed by the agency during source selection.
- (4) A summary of the rationale for award;
- (5) For acquisitions of commercial items, the make and model of the item to be delivered by the successful offeror.
- (6) Reasonable responses to relevant questions posed by the debriefed offeror as to whether source-selection procedures set forth in the solicitation, applicable regulations, and other applicable authorities were followed by the agency.

(End of provision)

52.212-2 EVALUATION--COMMERCIAL ITEMS (JAN 1999)

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers:

Quality, Price and Delivery (Contracting Officer shall insert the significant evaluation factors, such as (i) technical capability of the item offered to meet the Government requirement; (ii) price; (iii) past performance (see FAR 15.304); (iv) small disadvantaged business participation; and include them in the relative order of importance of the evaluation factors, such as in descending order of importance.)

Technical and past performance, when combined, are very significant. (Contracting Officer state, in accordance with FAR 15.304, the relative importance of all other evaluation factors, when combined, when compared to price.)

(b) Options. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).

(c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of clause)

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (APR 2005) (DEVIATION)

(a) Comptroller General Examination of Record. The Contractor agrees to comply with the provisions of this paragraph (a) if the contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records-Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to the right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times, the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(b) Notwithstanding the requirements of any other clause in this contract, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (October 2000) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (Apr 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Dec 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (Jun 1998) (29 U.S.C. 793).

(v) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201)

(vi) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Apr 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(c) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.219-22 SMALL DISADVANTAGED BUSINESS STATUS (OCT 1999)

(a) General. This provision is used to assess an offeror's small disadvantaged business status for the purpose of obtaining a benefit on this solicitation. Status as a small business and status as a small disadvantaged business for general statistical purposes is covered by the provision at FAR 52.219-1, Small Business Program Representation.

(b) Representations.

(1) General. The offeror represents, as part of its offer, that it is a small business under the size standard applicable to this acquisition; and either--

___ (i) It has received certification by the Small Business Administration as a small disadvantaged business concern consistent with 13 CFR 124, Subpart B; and

(A) No material change in disadvantaged ownership and control has occurred since its certification;

(B) Where the concern is owned by one or more disadvantaged individuals, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and

(C) It is identified, on the date of this representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration(PRO0Net); or

___ (ii) It has submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted.

(2)___ For Joint Ventures. The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements at 13 CFR 124.1002(f) and that the representation in paragraph (b)(1) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture. [The offeror shall enter the name of the small disadvantaged business concern that is participating in the joint venture: _____.]

(c) Penalties and Remedies. Anyone who misrepresents any aspects of the disadvantaged status of a concern for the purposes of securing a contract or subcontract shall:

(1) Be punished by imposition of a fine, imprisonment, or both;

(2) Be subject to administrative remedies, including suspension and debarment; and

(3) Be ineligible for participation in programs conducted under the authority of the Small Business Act.

(End of provision)

52.219-22 SMALL DISADVANTAGED BUSINESS STATUS (OCT 1999) ALTERNATE I (OCT 1998)

(a) General. This provision is used to assess an offeror's small disadvantaged business status for the purpose of obtaining a benefit on this solicitation. Status as a small business and status as a small disadvantaged business for general statistical purposes is covered by the provision at FAR 52.219-1, Small Business Program Representation.

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___ (i) It has received certification by the Small Business Administration as a small disadvantaged business concern consistent with 13 CFR 124, Subpart B; and

(A) No material change in disadvantaged ownership and control has occurred since its certification;

(B) Where the concern is owned by one or more disadvantaged individuals, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and

(C) It is identified , on the date of this representation, as a certifies small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net); or

___ (ii) It has submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted.

(2)___ For Joint Ventures. The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements at 13 CFR 124.1002(f) and that the representation in paragraph (b)(1) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture. [The offeror shall enter the name of the small disadvantaged business concern that is participating in the joint venture: _____.]

(3) Address. The offeror represents that its address_____is, _____is not in a region for which a small disadvantaged business procurement mechanism is authorized and its address has not changed since its certification as a small disadvantaged business concern or submission of its application for certification. The list of authorized small disadvantaged business procurement mechanisms and regions is posted at <http://www.arinet.gov/References/sdbadjustments.htm>. The offeror shall use the list in effect on the date of this solicitation. ``Address," as used in this provision, means the address of the offeror as listed on the Small Business Administrations register of small disadvantaged business concerns or the address on the completed application that the concern has submitted to the Small Business Administration or a Private Certifier in accordance with 13 CFR part 124, subpart B. For joint ventures, ``address" refers to the address of the small disadvantaged business concern that is participating in the joint venture.

(c) Penalties and Remedies. Anyone who misrepresents any aspects of the disadvantaged status of a concern for the purposes of securing a contract or subcontract shall:

(1) Be punished by imposition of a fine, imprisonment, or both;

(2) Be subject to administrative remedies, including suspension and debarment; and

(3) Be ineligible for participation in programs conducted under the authority of the Small Business Act.

52.222-18 CERTIFICATION REGARDING KNOWLEDGE OF CHILD LABOR FOR LISTED END PRODUCTS (FEBRUARY 2001)

(a) Definition.

Forced or indentured child labor means all work or service--

(1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or

(2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

(b) Listed end products. The following end product(s) being acquired under this solicitation is (are) included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, identified by their country of origin. There is a reasonable basis to believe that listed endproducts from the listed countries of origin may have been mined, produced, or manufactured by forced or indentured child labor.

Listed End Product

Exterior Sign

Listed Countries of Origin

(c) Certification. The Government will not make award to an offeror unless the offeror, by checking the appropriate block, certifies to either paragraph (c)(1) or paragraph (c)(2) of this provision.

() (1) The offeror will not supply any end product listed in paragraph (b) of this provision that was mined, produced, or manufactured in a corresponding country as listed for that end product.

() (2) The offeror may supply an end product listed in paragraph (b) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture such end product. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(End of provision)

52.222-22 PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FEB 1999)

The offeror represents that --

(a) () It has, () has not participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation;

(b) () It has, () has not, filed all required compliance reports; and

(c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

(End of provision)

52.222-25 AFFIRMATIVE ACTION COMPLIANCE (APR 1984)

The offeror represents that

(a) ☐ it has developed and has on file, ☐ has not developed and does not have on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2), or

(b) ☐ has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(End of provision)

52.233-4 APPLICABLE LAW FOR BREACH OF CONTRACT CLAIM (OCT 2004)

United States law will apply to resolve any claim of breach of this contract.

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far>
<http://www.farsite.hill.af.mil>
<http://www.dtic.mil/dfars>
<http://www.ccr.gov/index.cfm>
<http://www.ebs.nab.usace.army.mil>
<http://www.sba.gov/regulations/siccodes>
<http://www.dnb.com>

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far>
<http://www.farsite.hill.af.mil>
<http://www.dtic.mil/dfars>
<http://www.ccr.gov/index.cfm>
<http://www.ebs.nab.usace.army.mil>
<http://www.sba.gov/regulations/siccodes>
<http://www.dnb.com>

(End of clause)

252.212-7001 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS APPLICABLE TO DEFENSE ACQUISITIONS OF COMMERCIAL ITEMS (JAN 2005) (DEVIATION)

(a) In addition to the clauses listed in paragraph (b) of the Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items clause of this contract(FAR 52.212-5 (APR 2004) (DEVIATION), the Contractor shall include the terms of the following clause, if applicable, in subcontracts for commercial items or commercial components, awarded at any tier under this contract:

| | |
|--------------|---|
| 252.225-7014 | Preference for Domestic Specialty Metals, Alternate I (APR 2003) (10 U.S.C. 2533a). |
| 252.247-7023 | Transportation of Supplies by Sea (MAY 2002) (10 U.S.C. 2631) |
| 252.247-7024 | Notification of Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631) |

(End of clause)

252.225-7000 BUY AMERICAN ACT--BALANCE OF PAYMENTS PROGRAM CERTIFICATE (APR 2003)

(a) Definitions. Domestic end product, foreign end product, qualifying country, and qualifying country end product have the meanings given in the Buy American Act and Balance of Payments Program clause of this solicitation.

(b) Evaluation. The Government--

(1) Will evaluate offers in accordance with the policies and procedures of Part 225 of the Defense Federal Acquisition Regulation Supplement; and

(2) Will evaluate offers of qualifying country end products without regard to the restrictions of the Buy American Act or the Balance of Payments Program.

(c) Certifications and identification of country of origin.

(1) For all line items subject to the Buy American Act and Balance of Payments Program clause of this solicitation, the offeror certifies that--

(i) Each end product, except those listed in paragraph (c)(2) or (3) of this provision, is a domestic end product; and

(ii) Components of unknown origin are considered to have been mined, produced, or manufactured outside the United States or a qualifying country.

(2) The offeror certifies that the following end products are qualifying country end products:

1

(Line Item Number Country of Origin)

(Country of Origin)

(3) The following end products are other foreign end products:

(Line Item Number)

(Country of Origin) (If known)

(End of provision)

WAGE & DETERMINATION

WAGE DETERMINATION DECISION OF THE SECRETARY OF LABOR

The following wage determination will be used to conform
With the requirements of the Service Contract Act of
1965
(29 CFR 4) of the General Provisions:

Decision No. 94-2449 REV (20) dated: 05/18/2005

States: New Jersey, Pennsylvania
Area: New Jersey Counties of Burlington, Camden, Gloucester
Pennsylvania Counties of Bucks, Chester, Delaware, Lehigh, Montgomery,
Northampton,
Philadelphia

94-2449 PA, PHILADELPHIA

WAGE DETERMINATION NO: 94-2449 REV (20) AREA: PA, PHILADELPHIA
HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2450

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE
CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2449
William W. Gross Division of | Revision No.: 20
Director Wage Determinations | Date Of Revision: 05/18/2005

States: New Jersey, Pennsylvania
Area: New Jersey Counties of Burlington, Camden, Gloucester
Pennsylvania Counties of Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton,
Philadelphia

Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | MINIMUM WAGE RATE |
|---|-------------------|
| 01000 - Administrative Support and Clerical Occupations | |
| 01011 - Accounting Clerk I | 11.69 |
| 01012 - Accounting Clerk II | 12.93 |
| 01013 - Accounting Clerk III | 15.63 |
| 01014 - Accounting Clerk IV | 17.31 |
| 01030 - Court Reporter | 17.95 |
| 01050 - Dispatcher, Motor Vehicle | 17.31 |
| 01060 - Document Preparation Clerk | 12.93 |
| 01070 - Messenger (Courier) | 10.78 |
| 01090 - Duplicating Machine Operator | 12.93 |
| 01110 - Film/Tape Librarian | 14.68 |
| 01115 - General Clerk I | 10.20 |
| 01116 - General Clerk II | 12.75 |
| 01117 - General Clerk III | 13.37 |
| 01118 - General Clerk IV | 15.99 |
| 01120 - Housing Referral Assistant | 19.93 |
| 01131 - Key Entry Operator I | 11.32 |
| 01132 - Key Entry Operator II | 14.03 |
| 01191 - Order Clerk I | 11.75 |
| 01192 - Order Clerk II | 14.25 |
| 01261 - Personnel Assistant (Employment) I | 12.93 |
| 01262 - Personnel Assistant (Employment) II | 15.63 |
| 01263 - Personnel Assistant (Employment) III | 17.31 |
| 01264 - Personnel Assistant (Employment) IV | 18.48 |
| 01270 - Production Control Clerk | 17.43 |
| 01290 - Rental Clerk | 15.63 |
| 01300 - Scheduler, Maintenance | 16.02 |
| 01311 - Secretary I | 16.02 |
| 01312 - Secretary II | 18.53 |
| 01313 - Secretary III | 19.93 |
| 01314 - Secretary IV | 20.63 |
| 01315 - Secretary V | 22.90 |
| 01320 - Service Order Dispatcher | 15.75 |
| 01341 - Stenographer I | 15.41 |
| 01342 - Stenographer II | 16.69 |
| 01400 - Supply Technician | 20.63 |
| 01420 - Survey Worker (Interviewer) | 14.17 |
| 01460 - Switchboard Operator-Receptionist | 14.45 |
| 01510 - Test Examiner | 18.53 |
| 01520 - Test Proctor | 18.53 |
| 01531 - Travel Clerk I | 11.57 |
| 01532 - Travel Clerk II | 12.13 |
| 01533 - Travel Clerk III | 12.94 |
| 01611 - Word Processor I | 13.59 |
| 01612 - Word Processor II | 15.18 |
| 01613 - Word Processor III | 16.65 |
| 03000 - Automatic Data Processing Occupations | |
| 03010 - Computer Data Librarian | 14.74 |
| 03041 - Computer Operator I | 14.74 |
| 03042 - Computer Operator II | 17.31 |
| 03043 - Computer Operator III | 21.13 |

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| 03044 - Computer Operator IV | 24.60 |
| 03045 - Computer Operator V | 27.23 |
| 03071 - Computer Programmer I (1) | 20.31 |
| 03072 - Computer Programmer II (1) | 23.07 |
| 03073 - Computer Programmer III (1) | 27.62 |
| 03074 - Computer Programmer IV (1) | 27.62 |
| 03101 - Computer Systems Analyst I (1) | 27.62 |
| 03102 - Computer Systems Analyst II (1) | 27.62 |
| 03103 - Computer Systems Analyst III (1) | 27.62 |
| 03160 - Peripheral Equipment Operator | 15.07 |
| 05000 - Automotive Service Occupations | |
| 05005 - Automotive Body Repairer, Fiberglass | 20.50 |
| 05010 - Automotive Glass Installer | 18.27 |
| 05040 - Automotive Worker | 18.96 |
| 05070 - Electrician, Automotive | 19.78 |
| 05100 - Mobile Equipment Servicer | 17.54 |
| 05130 - Motor Equipment Metal Mechanic | 20.99 |
| 05160 - Motor Equipment Metal Worker | 18.96 |
| 05190 - Motor Vehicle Mechanic | 20.39 |
| 05220 - Motor Vehicle Mechanic Helper | 16.72 |
| 05250 - Motor Vehicle Upholstery Worker | 18.35 |
| 05280 - Motor Vehicle Wrecker | 18.96 |
| 05310 - Painter, Automotive | 19.78 |
| 05340 - Radiator Repair Specialist | 18.96 |
| 05370 - Tire Repairer | 14.89 |
| 05400 - Transmission Repair Specialist | 20.99 |
| 07000 - Food Preparation and Service Occupations | |
| (not set) - Food Service Worker | 11.55 |
| 07010 - Baker | 12.33 |
| 07041 - Cook I | 11.64 |
| 07042 - Cook II | 12.57 |
| 07070 - Dishwasher | 9.33 |
| 07130 - Meat Cutter | 15.57 |
| 07250 - Waiter/Waitress | 9.70 |
| 09000 - Furniture Maintenance and Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 17.64 |
| 09040 - Furniture Handler | 13.60 |
| 09070 - Furniture Refinisher | 17.65 |
| 09100 - Furniture Refinisher Helper | 14.99 |
| 09110 - Furniture Repairer, Minor | 16.31 |
| 09130 - Upholsterer | 17.65 |
| 11030 - General Services and Support Occupations | |
| 11030 - Cleaner, Vehicles | 12.30 |
| 11060 - Elevator Operator | 11.55 |
| 11090 - Gardener | 13.28 |
| 11121 - House Keeping Aid I | 10.30 |
| 11122 - House Keeping Aid II | 11.55 |
| 11150 - Janitor | 11.83 |
| 11210 - Laborer, Grounds Maintenance | 13.19 |
| 11240 - Maid or Houseman | 10.30 |
| 11270 - Pest Controller | 15.36 |
| 11300 - Refuse Collector | 12.86 |
| 11330 - Tractor Operator | 14.06 |
| 11360 - Window Cleaner | 12.07 |
| 12000 - Health Occupations | |
| 12020 - Dental Assistant | 14.36 |

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|---|-------|
| 12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver | 14.80 |
| 12071 - Licensed Practical Nurse I | 15.72 |
| 12072 - Licensed Practical Nurse II | 16.89 |
| 12073 - Licensed Practical Nurse III | 18.89 |
| 12100 - Medical Assistant | 12.40 |
| 12130 - Medical Laboratory Technician | 15.46 |
| 12160 - Medical Record Clerk | 14.05 |
| 12190 - Medical Record Technician | 15.28 |
| 12221 - Nursing Assistant I | 9.36 |
| 12222 - Nursing Assistant II | 10.29 |
| 12223 - Nursing Assistant III | 11.00 |
| 12224 - Nursing Assistant IV | 11.94 |
| 12250 - Pharmacy Technician | 12.50 |
| 12280 - Phlebotomist | 12.77 |
| 12311 - Registered Nurse I | 23.39 |
| 12312 - Registered Nurse II | 29.25 |
| 12313 - Registered Nurse II, Specialist | 29.25 |
| 12314 - Registered Nurse III | 35.39 |
| 12315 - Registered Nurse III, Anesthetist | 35.39 |
| 12316 - Registered Nurse IV | 42.41 |
| 13000 - Information and Arts Occupations | |
| 13002 - Audiovisual Librarian | 19.79 |
| 13011 - Exhibits Specialist I | 19.94 |
| 13012 - Exhibits Specialist II | 28.77 |
| 13013 - Exhibits Specialist III | 35.16 |
| 13041 - Illustrator I | 20.85 |
| 13042 - Illustrator II | 30.01 |
| 13043 - Illustrator III | 36.66 |
| 13047 - Librarian | 24.84 |
| 13050 - Library Technician | 14.56 |
| 13071 - Photographer I | 15.12 |
| 13072 - Photographer II | 16.50 |
| 13073 - Photographer III | 23.77 |
| 13074 - Photographer IV | 29.07 |
| 13075 - Photographer V | 36.35 |
| 15000 - Laundry, Dry Cleaning, Pressing and Related Occupations | |
| 15010 - Assembler | 8.42 |
| 15030 - Counter Attendant | 8.42 |
| 15040 - Dry Cleaner | 11.14 |
| 15070 - Finisher, Flatwork, Machine | 8.42 |
| 15090 - Presser, Hand | 8.42 |
| 15100 - Presser, Machine, Drycleaning | 8.42 |
| 15130 - Presser, Machine, Shirts | 8.42 |
| 15160 - Presser, Machine, Wearing Apparel, Laundry | 8.42 |
| 15190 - Sewing Machine Operator | 11.95 |
| 15220 - Tailor | 12.69 |
| 15250 - Washer, Machine | 9.31 |
| 19000 - Machine Tool Operation and Repair Occupations | |
| 19010 - Machine-Tool Operator (Toolroom) | 17.90 |
| 19040 - Tool and Die Maker | 21.43 |
| 21000 - Material Handling and Packing Occupations | |
| 21010 - Fuel Distribution System Operator | 17.81 |
| 21020 - Material Coordinator | 19.29 |
| 21030 - Material Expediter | 19.29 |
| 21040 - Material Handling Laborer | 13.92 |
| 21050 - Order Filler | 13.22 |

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| 21071 - Forklift Operator | 15.66 |
| 21080 - Production Line Worker (Food Processing) | 15.75 |
| 21100 - Shipping/Receiving Clerk | 14.37 |
| 21130 - Shipping Packer | 14.37 |
| 21140 - Store Worker I | 13.62 |
| 21150 - Stock Clerk (Shelf Stocker; Store Worker II) | 16.45 |
| 21210 - Tools and Parts Attendant | 15.66 |
| 21400 - Warehouse Specialist | 15.75 |
| 23000 - Mechanics and Maintenance and Repair Occupations | |
| 23010 - Aircraft Mechanic | 23.99 |
| 23040 - Aircraft Mechanic Helper | 19.64 |
| 23050 - Aircraft Quality Control Inspector | 25.73 |
| 23060 - Aircraft Servicer | 21.36 |
| 23070 - Aircraft Worker | 22.33 |
| 23100 - Appliance Mechanic | 17.65 |
| 23120 - Bicycle Repairer | 15.11 |
| 23125 - Cable Splicer | 25.60 |
| 23130 - Carpenter, Maintenance | 21.50 |
| 23140 - Carpet Layer | 18.65 |
| 23160 - Electrician, Maintenance | 23.98 |
| 23181 - Electronics Technician, Maintenance I | 20.77 |
| 23182 - Electronics Technician, Maintenance II | 27.03 |
| 23183 - Electronics Technician, Maintenance III | 27.92 |
| 23260 - Fabric Worker | 19.12 |
| 23290 - Fire Alarm System Mechanic | 19.01 |
| 23310 - Fire Extinguisher Repairer | 18.27 |
| 23340 - Fuel Distribution System Mechanic | 24.00 |
| 23370 - General Maintenance Worker | 17.66 |
| 23400 - Heating, Refrigeration and Air Conditioning Mechanic | 22.14 |
| 23430 - Heavy Equipment Mechanic | 19.34 |
| 23440 - Heavy Equipment Operator | 22.48 |
| 23460 - Instrument Mechanic | 21.24 |
| 23470 - Laborer | 14.39 |
| 23500 - Locksmith | 17.76 |
| 23530 - Machinery Maintenance Mechanic | 20.24 |
| 23550 - Machinist, Maintenance | 18.94 |
| 23580 - Maintenance Trades Helper | 14.99 |
| 23640 - Millwright | 21.21 |
| 23700 - Office Appliance Repairer | 20.60 |
| 23740 - Painter, Aircraft | 17.65 |
| 23760 - Painter, Maintenance | 18.77 |
| 23790 - Pipefitter, Maintenance | 23.34 |
| 23800 - Plumber, Maintenance | 20.59 |
| 23820 - Pneudraulic Systems Mechanic | 21.24 |
| 23850 - Rigger | 20.65 |
| 23870 - Scale Mechanic | 19.75 |
| 23890 - Sheet-Metal Worker, Maintenance | 20.76 |
| 23910 - Small Engine Mechanic | 17.08 |
| 23930 - Telecommunication Mechanic I | 21.55 |
| 23931 - Telecommunication Mechanic II | 22.78 |
| 23950 - Telephone Lineman | 21.55 |
| 23960 - Welder, Combination, Maintenance | 19.01 |
| 23965 - Well Driller | 20.92 |
| 23970 - Woodcraft Worker | 21.24 |
| 23980 - Woodworker | 16.42 |
| 24000 - Personal Needs Occupations | |

| | |
|--|-------|
| 24570 - Child Care Attendant | 12.00 |
| 24580 - Child Care Center Clerk | 14.96 |
| 24600 - Chore Aid | 10.56 |
| 24630 - Homemaker | 14.79 |
| 25000 - Plant and System Operation Occupations | |
| 25010 - Boiler Tender | 20.72 |
| 25040 - Sewage Plant Operator | 18.81 |
| 25070 - Stationary Engineer | 20.72 |
| 25190 - Ventilation Equipment Tender | 17.08 |
| 25210 - Water Treatment Plant Operator | 18.66 |
| 27000 - Protective Service Occupations | |
| (not set) - Police Officer | 24.66 |
| 27004 - Alarm Monitor | 16.21 |
| 27006 - Corrections Officer | 19.61 |
| 27010 - Court Security Officer | 22.03 |
| 27040 - Detention Officer | 19.61 |
| 27070 - Firefighter | 22.03 |
| 27101 - Guard I | 11.14 |
| 27102 - Guard II | 17.40 |
| 28000 - Stevedoring/Longshoremen Occupations | |
| 28010 - Blocker and Bracer | 19.25 |
| 28020 - Hatch Tender | 19.25 |
| 28030 - Line Handler | 19.25 |
| 28040 - Stevedore I | 17.15 |
| 28050 - Stevedore II | 18.63 |
| 29000 - Technical Occupations | |
| 21150 - Graphic Artist | 22.02 |
| 29010 - Air Traffic Control Specialist, Center (2) | 32.89 |
| 29011 - Air Traffic Control Specialist, Station (2) | 22.68 |
| 29012 - Air Traffic Control Specialist, Terminal (2) | 24.98 |
| 29023 - Archeological Technician I | 18.42 |
| 29024 - Archeological Technician II | 20.62 |
| 29025 - Archeological Technician III | 25.56 |
| 29030 - Cartographic Technician | 27.34 |
| 29035 - Computer Based Training (CBT) Specialist/ Instructor | 30.38 |
| 29040 - Civil Engineering Technician | 23.77 |
| 29061 - Drafter I | 13.67 |
| 29062 - Drafter II | 16.25 |
| 29063 - Drafter III | 18.22 |
| 29064 - Drafter IV | 25.56 |
| 29081 - Engineering Technician I | 15.06 |
| 29082 - Engineering Technician II | 16.92 |
| 29083 - Engineering Technician III | 22.04 |
| 29084 - Engineering Technician IV | 28.83 |
| 29085 - Engineering Technician V | 32.65 |
| 29086 - Engineering Technician VI | 35.65 |
| 29090 - Environmental Technician | 19.47 |
| 29100 - Flight Simulator/Instructor (Pilot) | 33.42 |
| 29160 - Instructor | 24.67 |
| 29210 - Laboratory Technician | 20.21 |
| 29240 - Mathematical Technician | 25.56 |
| 29361 - Paralegal/Legal Assistant I | 17.32 |
| 29362 - Paralegal/Legal Assistant II | 20.97 |
| 29363 - Paralegal/Legal Assistant III | 23.85 |
| 29364 - Paralegal/Legal Assistant IV | 26.03 |
| 29390 - Photooptics Technician | 25.56 |

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|---|-------|
| 29480 - Technical Writer | 28.28 |
| 29491 - Unexploded Ordnance (UXO) Technician I | 20.90 |
| 29492 - Unexploded Ordnance (UXO) Technician II | 25.29 |
| 29493 - Unexploded Ordnance (UXO) Technician III | 30.31 |
| 29494 - Unexploded (UXO) Safety Escort | 20.90 |
| 29495 - Unexploded (UXO) Sweep Personnel | 20.90 |
| 29620 - Weather Observer, Senior (3) | 19.68 |
| 29621 - Weather Observer, Combined Upper Air and Surface Programs (3) | 17.70 |
| 29622 - Weather Observer, Upper Air | 17.70 |
| 31000 - Transportation/ Mobile Equipment Operation Occupations | |
| 31030 - Bus Driver | 17.42 |
| 31260 - Parking and Lot Attendant | 9.58 |
| 31290 - Shuttle Bus Driver | 14.71 |
| 31300 - Taxi Driver | 10.92 |
| 31361 - Truckdriver, Light Truck | 14.21 |
| 31362 - Truckdriver, Medium Truck | 17.96 |
| 31363 - Truckdriver, Heavy Truck | 18.48 |
| 31364 - Truckdriver, Tractor-Trailer | 18.48 |
| 99000 - Miscellaneous Occupations | |
| 99020 - Animal Caretaker | 10.12 |
| 99030 - Cashier | 10.57 |
| 99041 - Carnival Equipment Operator | 10.53 |
| 99042 - Carnival Equipment Repairer | 10.98 |
| 99043 - Carnival Worker | 9.24 |
| 99050 - Desk Clerk | 11.83 |
| 99095 - Embalmer | 27.94 |
| 99300 - Lifeguard | 10.98 |
| 99310 - Mortician | 30.70 |
| 99350 - Park Attendant (Aide) | 13.80 |
| 99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech) | 11.90 |
| 99500 - Recreation Specialist | 16.83 |
| 99510 - Recycling Worker | 13.85 |
| 99610 - Sales Clerk | 10.91 |
| 99620 - School Crossing Guard (Crosswalk Attendant) | 9.77 |
| 99630 - Sport Official | 10.98 |
| 99658 - Survey Party Chief (Chief of Party) | 17.94 |
| 99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.) | 16.30 |
| 99660 - Surveying Aide | 10.65 |
| 99690 - Swimming Pool Operator | 14.24 |
| 99720 - Vending Machine Attendant | 13.14 |
| 99730 - Vending Machine Repairer | 14.23 |
| 99740 - Vending Machine Repairer Helper | 13.14 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day,

Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.